



# MANAGEMENT SYSTEM CERTIFICATE

Site certificate No.:  
212190CC1-2016-ASA-RGC-RvA

Initial certification date:  
14 January, 2011

Valid:  
15 January, 2023 – 14 January, 2026

Belongs to Main Certificate No.:  
212190-2016-ASA-RGC-RvA

This is to certify that the centrally implemented management system for

## Zyxel Networks Corporation

No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan

has been found to conform to the Occupational Health and Safety Management System standard:

**ISO 45001:2018**

This certificate is valid for the following site scope:

**Research, Development, Supply and Service of Wired and Wireless Access Network Devices/Controller, Switches, Unified Security Gateways**

The organization was holding a non-accredited certificate for OHSAS 18001:2007 from 14/01/2011 to 18/01/2018

Place and date:  
Shanghai, 01 December, 2022

For the issuing office:  
**DNV - Business Assurance**  
Suite A, Building 9, No.1591 Hongqiao  
Road, Changning District, Shanghai  
200336, P.R. China  
TEL: +86 21 32799000



**Zhu Hai Ming**  
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. [www.dnv.com/assurance](http://www.dnv.com/assurance)