

# MANAGEMENT SYSTEM CERTIFICATE

Certificate no.:  
212190-2016-ASA-RGC-RvA

Initial certification date:  
14 January 2011  
(based on OHSAS 18001)

Valid:  
15 January 2026 – 14 January 2029

This is to certify that the management system of  
**Zyxel Communications Corporation**  
No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan  
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Occupational Health and Safety Management System standard:  
**ISO 45001:2018**

This certificate is valid for the following scope:

**Research, Development, Supply and Service of Customer Premises Equipment, Central Office Equipment, Wired and Wireless Access Network Devices Solution**

Place and date:  
Shanghai, 08 January 2026

For the issuing office:  
**DNV - Business Assurance**  
Building 9, No. 1591 Hongqiao Road,  
Changning District, Shanghai, China 200336



**Zhu Hai Ming**  
Management Representative

## Appendix to Certificate

### Zyxel Communications Corporation

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Zyxel Communications Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Customer Premises Equipment, Central Office Equipment, Wired and Wireless Access Network Devices Solution
Zyxel Networks Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Wired and Wireless Access Network Devices/Controller, Switches, Unified Security Gateways