

Zyxel Group

Sustainable Raw Materials Policy

September 2024
Version 1

Zyxel Group is committed to sustainable raw material management. Through proactive collaboration with internal and external stakeholders, we strive to use resources responsibly and reduce environmental impact. Our approach to managing and utilizing raw materials is guided by the principles of sustainable development, aimed at promoting environmental protection, the sustainable use of resources, and supply chain transparency.

Scope of the Policy

This policy applies to the entire supply chain related to the company, covering the sourcing of raw materials to the production and sale of final products.

Strategy

- Strictly adhere to international hazardous substance environmental management standards and customer regulations to ensure product design and manufacturing comply with relevant control requirements.
- Implement sustainable raw material actions, focusing on minimizing the negative impact of raw materials on sustainable development.
- Promote the concept of a circular economy by continuously increasing product sustainability and the proportion of recycled raw materials.
- Increase the use of third-party verified raw materials to ensure the sustainability and traceability of raw material supply sources.
- Collaborate with business partners and value chain stakeholders to jointly promote best practices for sustainable raw materials.
- Identify and protect globally and nationally significant biodiversity conservation areas, avoiding the use of raw materials sourced from these areas to minimize ecological impact.

The Zyxel Group Sustainable Raw Materials Policy will be implemented upon approval by the Board of Directors.

Chief Sustainability Officer, Zyxel Group

