

Sustainable Environment Commitment

Climate change has been the environmental issue that most concerns the world. With the upcoming trend of a low-carbon and circular economy, we are deeply aware that marching towards environmental sustainability is the only way to achieve sustainable management in the competitive market in the face of the global trend.

Zyxel Group makes a commitment to take the impacts of climate change seriously, identifies a sustainable environment as one of the material issues for the Company's sustainable operations, and responds to the stakeholders' concerns about environmental issues and expectations of us.

For environmental strategies, three strategic pillars, "Supply Chain Carbon Reduction", "Climate Mitigation and Adaptation", and "Low-carbon Green Products" are developed based on three value chain aspects, "Green Supply Chain", "Green Operations", and "Green Products", respectively, to identify climate change risks and opportunities. We also implement mitigation and adaptation plans, set GHG reduction, water saving and waste reduction goals, and drive our employees' eco-friendly awareness and actions. A green product management system has been introduced to reduce the environmental impacts throughout the life cycle of our products.

We respond to the demand of customers for information on the carbon emissions of the products by disclosing their carbon footprints. In addition, the suppliers are required to make plans for carbon inventories to be used as a basis for reducing the carbon emissions of the products and setting low-carbon management goals for the suppliers in the future. Comprehensive sustainable actions take place through collaboration with our employees, customers, and suppliers in the value chain. The Company also uses management systems to make ongoing improvements, actively supports international initiatives, and stays in line with global sustainable actions.