Diversity and Inclusion Policy

Zyxel Group is aligned with the United Nations SDGs (Sustainable Development Goals) and is committed to becoming an equal opportunity employer, fostering a diverse and inclusive workplace. Through cross-departmental collaboration within Zyxel Group's Sustainability Committee, we implement relevant action plans both internally and externally to achieve our policy of promoting diversity and inclusion.

Diversity and Inclusion Policy Key Categories
1. Gender Diversity
2. Generation Diversity
3. Cultural Diversity
4. Ethnic Diversity
5. Unconscious Bias

In addition, to achieve the goal of diversity and inclusivity, Zyxel Group includes relevant data in its annual sustainability reports, demonstrating transparency and the company's commitment to this issue. Zyxel Group firmly believes that only by establishing an equal opportunity work environment can it become an innovative and competitive enterprise, ultimately achieving sustainable success in its business endeavors.

Zyxel Group Sustainability Committee, CSO
March, 2022