

Conflict Minerals Statement

Zyxel Group hereby announces that it does not purchase conflict minerals from mines in the conflict regions, and requires suppliers to comply with Zyxel Group's responsible mineral / metal procurement policy.

Zyxel Group adopts the "Responsible Mineral Procurement Questionnaire" following the Responsible Business Alliance (RBA) format to conduct mineral (metal) surveys for suppliers. Suppliers are required to:

1. Be responsible for social and environment protection.
2. Ensure that products do not use "responsible minerals from substandard smelters" from Congo and its surrounding countries and regions, and comply with regional and international regulations for responsible minerals.
3. The source of tantalum (Ta), tin (Sn), gold (Au), tungsten (W), cobalt (Co), mica (Mica), and palladium (Pd) contained in all products or announced by the Responsible Minerals Initiative (RMI) should be traced. All suppliers should complete the due diligence form to confirm the source of relevant raw materials.
4. Suppliers must pass this requirement through their supply chains.