



MANAGEMENT SYSTEM CERTIFICATE

Certificate No:
90974-2010-AE-RGC-RvA

Initial certification date:
14 January, 2011

Valid:
15 January, 2023 – 14 January, 2026

This is to certify that the management system of

Zyxel Communications Corporation

No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan
and the sites as mentioned in the appendix accompanying this certificate

has been found to conform to the Environmental Management System standard:
ISO 14001:2015

This certificate is valid for the following scope:

**Research, Development, Supply and Service of Customer Premises
Equipment, Central Office Equipment, Wired and Wireless Access Network
Devices Solution**

Place and date:
Shanghai, 01 December, 2022

For the issuing office:
**DNV - Business Assurance
Suite A, Building 9, No.1591 Hongqiao
Road, Changning District, Shanghai
200336, P.R. China
TEL: +86 21 32799000**



Zhu Hai Ming
Management Representative

Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

ACCREDITED UNIT: DNV Business Assurance B.V., Zwolseweg 1, 2994 LB, Barendrecht, Netherlands - TEL: +31(0)102922689. www.dnv.com/assurance



Certificate No: 90974-2010-AE-RGC-RvA
Place and date: Shanghai, 01 December, 2022

Appendix to Certificate

Zyxel Communications Corporation

Locations included in the certification are as follows:

Site Name	Site Address	Site Scope
Zyxel Communications Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Customer Premises Equipment, Central Office Equipment, Wired and Wireless Access Network Devices Solution
Zyxel Networks Corporation	No. 2, Industry East Rd. IX, Hsinchu Science Park, Hsinchu 30075, Taiwan	Research, Development, Supply and Service of Wired and Wireless Access Network Devices/Controller, Switches, Unified Security Gateways